

GRI Context Index in Accordance

Statement of use	Calibre Mining Corp. has reported in accordance with the GRI Standards for the period January 1, to December 31, 2021.
GRI 1 used	GRI 1: Foundations 2021
Applicable GRI Sector Standard(s)	G4 Mining and Metals Sector Disclosures, 2013

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
<b>General Disclosures</b>						
<b>GRI 2: General Disclosures 2021</b>	2-1 Organizational details	Nature of ownership, legal form and further organizational details are established in our AIF Dec 2021, p. 4 available in our website at <a href="https://www.calibremining.com/site/assets/files/7059/calibre_mining_aif_december_31_2021_final.pdf">https://www.calibremining.com/site/assets/files/7059/calibre_mining_aif_december_31_2021_final.pdf</a> and under the Company's SEDAR profile at <a href="http://www.sedar.com">www.sedar.com</a>				
	2-2 Entities included in the organization's sustainability reporting	1. Overview > 1.2 About this Report, p.10 ESG Performance Data Tables, Table 2				
	2-3 Reporting period, frequency and contact point	1. Overview > 1.2 About this Report, > 1.2.1 Scope of the Report, p.11				
	2-4 Restatements of information	No restatements of information have been made from previous reporting periods.				
	2-5 External assurance	This report has not been externally assured.				
	2-6 Activities, value chain and other business relationships	1. Overview > 1.4 Company Profile Description of the business, capital structure, principal markets and distribution methods, mineral reserves and resources, material properties and other details can be found in our AIF Dec 2021, available in our website at <a href="https://www.calibremining.com/site/assets/files/7059/calibre_mining_aif_december_31_2021_final.pdf">https://www.calibremining.com/site/assets/files/7059/calibre_mining_aif_december_31_2021_final.pdf</a> and under the Company's SEDAR profile at <a href="http://www.sedar.com">www.sedar.com</a>				
	2-7 Employees	4. Social > 4.1 Labour Rights > 4.1.2 2021 Performance > p.135 ESG Performance Data Tables, Table 35	Missing: c. describe the methodologies and assumptions used to compile the data; e) describe significant fluctuations in the number of employees during the reporting period and between reporting periods.	Information unavailable / incomplete	Data under construction	
	2-8 Workers who are not employees	4. Social > 4.1 Labour Rights > 4.1.2 2021 Performance > p.135 ESG Performance Data Tables, Table 36	Missing: c. describe significant fluctuations in the number of workers who are not employees during the reporting period and between reporting periods.			

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	2-9 Governance structure and composition	2. Governance > 2.1 Corporate Governance and Business Ethics > 2.1.1 Our Approach, p. 52 Our highest governance body is the Board of Directors. Its structure and Committees are established in our Corporate Governance Policies and Procedures Manual available in our website at <a href="https://www.calibremining.com/site/assets/files/5558/20200807-2020-cxb-corporate_governance-manual-final-eff-1.pdf">https://www.calibremining.com/site/assets/files/5558/20200807-2020-cxb-corporate_governance-manual-final-eff-1.pdf</a> . The Board composition, independence, gender, tenure, memberships in other Boards, competencies, shareholder representation, and attendance performance is contained in the AGM information circular dated January 5, 2022, available in our website at <a href="https://www.calibremining.com/site/assets/files/6803/calibre_information_circular_jan_2022_sm_final_pri.pdf">https://www.calibremining.com/site/assets/files/6803/calibre_information_circular_jan_2022_sm_final_pri.pdf</a> and AGM information circular dated May 6, 2021 available in our website at <a href="https://www.calibremining.com/site/assets/files/6698/circular.pdf">https://www.calibremining.com/site/assets/files/6698/circular.pdf</a> and the Company's SEDAR profile at <a href="http://www.sedar.com">www.sedar.com</a> .				
	2-10 Nomination and selection of the highest governance body	Our Corporate Governance and Nominating Committee Mandate can be found on our Corporate Governance Policies and Procedures Manual (Aug.20), available in our website at <a href="https://www.calibremining.com/site/assets/files/5558/20200807-2020-cxb-corporate_governance-manual-final-eff-1.pdf">https://www.calibremining.com/site/assets/files/5558/20200807-2020-cxb-corporate_governance-manual-final-eff-1.pdf</a> . Results from nomination and selection processes of directors is contained in our AIF Dec 2021, p. 67 available in our website at <a href="https://www.calibremining.com/site/assets/files/7059/calibre_mining_aif_december_31_2021_final.pdf">https://www.calibremining.com/site/assets/files/7059/calibre_mining_aif_december_31_2021_final.pdf</a> and under the Company's SEDAR profile at <a href="http://www.sedar.com">www.sedar.com</a>				
	2-11 Chair of the highest governance body	The chair of the Board of Directors is not a senior executive in the organization. The Board has developed written position descriptions for the Chair of the Board as well as for the chairs of each of the Board committees. The Board has also developed a written position description for the CEO. They are available in the Company's website at <a href="https://www.calibremining.com/site/assets/files/5558/20200807-2020-cxb-corporate_governance-manual-final-eff-1.pdf">https://www.calibremining.com/site/assets/files/5558/20200807-2020-cxb-corporate_governance-manual-final-eff-1.pdf</a> .				
	2-12 Role of the highest governance body in overseeing the management of impacts	1. Overview > 1.7 Our Approach to Stakeholder Engagement, p. 34 2. Governance > 2.1 Corporate Governance and Business Ethics > Our Approach, p.52 ESG Performance Data Tables, Table 5 The role of the Board of Director's SHEST Committee in overseeing, reviewing and considering ESG issues is further discussed in the Committee Mandate available in the Company's website at <a href="https://www.calibremining.com/site/assets/files/5558/20200807-2020-cxb-corporate_governance-manual-final-eff-1.pdf">https://www.calibremining.com/site/assets/files/5558/20200807-2020-cxb-corporate_governance-manual-final-eff-1.pdf</a> .				
	2-13 Delegation of responsibility for managing impacts	2. Governance > 2.1 Corporate Governance and Business Ethics > Our Approach, p.52				
	2-14 Role of the highest governance body in sustainability reporting	2. Governance > 2.1 Corporate Governance and Business Ethics > Our Approach, p.52				
	2-15 Conflicts of interest	Conflicts of interest procedures are established within our Code of Business Conduct and Ethics, p.15 & 31, available in our website at <a href="https://www.calibremining.com/site/assets/files/5558/20200807-2020-cxb-corporate_governance-manual-final-eff-1.pdf">https://www.calibremining.com/site/assets/files/5558/20200807-2020-cxb-corporate_governance-manual-final-eff-1.pdf</a> . As some of the directors of the Company also serve as directors and officers of other companies engaged in similar business activities, the Board must comply with the conflict-of-interest provisions of the Business Corporations Act (British Columbia), as well as the relevant securities regulatory instruments. More detailed information can be found in our AIF Dec 2021, p. 27 available in our website at <a href="https://www.calibremining.com/site/assets/files/7059/calibre_mining_aif_december_31_2021_final.pdf">https://www.calibremining.com/site/assets/files/7059/calibre_mining_aif_december_31_2021_final.pdf</a> and under the Company's SEDAR profile at <a href="http://www.sedar.com">www.sedar.com</a>				
	2-16 Communication of critical concerns	No critical concerns were communicated to the highest governance body during the reporting period. See <a href="#">2021 Sustainability Report</a> section on Governance and Business Ethics for further detail.				
	2-17 Collective knowledge of the highest governance body	Measures to advance collective knowledge of our Board are included in our Board of Directors Mandate, which forms part of our Corporate Governance Policies and Procedures Manual available in our website at <a href="http://www.calibremining.com">www.calibremining.com</a> .				

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	2-18 Evaluation of the performance of the highest governance body	The processes for evaluating the Board's performance is included in our Corporate Governance and Nominating Committee Mandate, which forms part of our Corporate Governance Policies and Procedures Manual available in our website at <a href="https://www.calibremining.com/site/assets/files/5558/20200807-2020-cxb-corporate_governance-manual-final-eff-1.pdf">https://www.calibremining.com/site/assets/files/5558/20200807-2020-cxb-corporate_governance-manual-final-eff-1.pdf</a> .				
	2-19 Remuneration policies	Remuneration policies for members of the Board can be found in the Board of Directors and Compensation Committee Mandates and the Share Ownership and Clawback Policy established in our Corporate Governance Policies and Procedures Manual available in our website at <a href="https://www.calibremining.com/site/assets/files/5558/20200807-2020-cxb-corporate_governance-manual-final-eff-1.pdf">https://www.calibremining.com/site/assets/files/5558/20200807-2020-cxb-corporate_governance-manual-final-eff-1.pdf</a> .				
	2-20 Process to determine remuneration	Remuneration policies for members of the Board can be found in the Board of Directors and Compensation Committee Mandates and the Share Ownership and Clawback Policy established in our Corporate Governance Policies and Procedures Manual available in our website at <a href="https://www.calibremining.com/site/assets/files/5558/20200807-2020-cxb-corporate_governance-manual-final-eff-1.pdf">https://www.calibremining.com/site/assets/files/5558/20200807-2020-cxb-corporate_governance-manual-final-eff-1.pdf</a> . Information relating to directors' and officers' remuneration is contained in the AGM information circular dated May 6, 2021, p. 9, available in our website at <a href="https://www.calibremining.com/site/assets/files/6698/circular.pdf">https://www.calibremining.com/site/assets/files/6698/circular.pdf</a> and the Company's SEDAR profile at <a href="http://www.sedar.com">www.sedar.com</a> .				
	2-21 Annual total compensation ratio	- Annual total compensation ratio of 25.62 - Change in the annual total compensation ratio: 5.50 No employees reported under disclosure 2-7 have been excluded. We do not have part-time employees. The following types of compensation were included: salary, seniority, bonus, food subsidy, basic food basket subsidy and basic services subsidy.				
	2-22 Statement on sustainable development strategy	1. Overview > 1.3 Message from our CEO, p.14 and 1.7 Our Approach to Sustainability, p.22				
	2-23 Policy commitments	2. Governance > 2.1 Corporate Governance and Business Ethics > 2.1.1 Our approach, p.52				
	2-24 Embedding policy commitments	2. Governance > 2.1 Corporate Governance and Business Ethics > 2.1.1 Our approach, p.52 Also included within each material topic.				
	2-25 Processes to remediate negative impacts	2. Governance > 2.1 Corporate Governance and Business Ethics > 2.1.1 Our approach, p.52 4. Social > 4.1 Labour Rights > 4.3.1 Our Approach, p.132 4. Social > 4.3 Rights of Communities and Indigenous Peoples > 4.3.1 Our Approach, p.162	Missing: c. describe other processes by which the organization provides for or cooperates in the remediation of negative impacts that it identifies it has caused or contributed to;	Information unavailable / incomplete	Data under construction	
	2-26 Mechanisms for seeking advice and raising concerns	2. Governance > 2.1 Corporate Governance and Business Ethics > 2.1.1 Our approach, p. 52				
	2-27 Compliance with laws and regulations	No significant instances of non-compliance with laws and regulations or no fines were paid during the reporting period.				
	2-28 Membership associations	1. Overview > 1.6 Commitments and Memberships, p.30 ESG Performance Data Tables, Table 4				
	2-29 Approach to stakeholder engagement	1. Overview > 1.7 Our Approach to Stakeholder Engagement, p.34 ESG Performance Data Tables, Table 5				
	2-30 Collective bargaining agreements	4. Social > 4.1 Labor Rights > p.130 ESG Performance Data Tables, Table 41				
<b>SASB Metals &amp; Mining</b>	EM-MM-000.A Production of (1) metal ores and (2) finished metal products	1. Overview > 1.4 Company Profile, p.18 ESG Performance Data Tables, Table 3				
<b>Material topics</b>						
<b>GRI 3: Material Topics 2021</b>	3-1 Process to determine material topics	1. Overview > 1.8 Understanding our Impacts > 1.8.2 Materiality process and results, p.40				

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<b>GRI 3: Material Topics 2021</b>	3-2 List of material topics	1. Overview > 1.8 Understanding our Impacts > 1.8.2 Materiality process and results, p.40 ESG Performance Data Tables, Table 6				
<b>Corporate Governance &amp; Business Ethics</b>						
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	2. Governance > 2.1 Corporate Governance & Business Ethics > 2.1.1 Our approach, p.52 Further details on Calibre's risks factors are established in our AIF Dec 2021, p. 12 available in our website at <a href="https://www.calibremining.com/site/assets/files/7059/calibre_mining_aif_december_31_2021_final.pdf">https://www.calibremining.com/site/assets/files/7059/calibre_mining_aif_december_31_2021_final.pdf</a> and under the Company's SEDAR profile at <a href="http://www.sedar.com">www.sedar.com</a>				
<b>GRI 205: Anti-corruption 2016</b>	205-1 Operations assessed for risks related to corruption	2. Governance > 2.1 Corporate Governance & Business Ethics > 2.1.2 2021 Performance > Key Results, p.59 ESG Performance Data Tables, Table 9				
<b>GRI 205: Anti-corruption 2016</b>	205-2 Communications and training about anti-corruption policies and procedures	*All 9 members (100%) of the Board of Directors know and fully understand Calibre's anti-corruption policies and procedures, as they were the governance body to approve them on August 7, 2020. 2. Governance > 2.1 Corporate Governance & Business Ethics > 2.1.2 2021 Performance > Key Results, p.59 ESG Performance Data Tables, Table 10	Missing: * Total number and percentage of governance body members that have received training on anti-corruption, broken down by region. *Total # and % of employees that the organization's anti-corruption policies and procedures have been communicated to, broken down by employee category and region. *Total # and % of employees that have received training on anticorruption, broken down by employee category and region. *Total # and % of business partners that the organization's anticorruption policies and procedures have been communicated to, broken down by type of business partner and region.	Information unavailable / incomplete	No information available by category, region or type of business partner.	
<b>GRI 205: Anti-corruption 2016</b>	205-3 Confirmed incidents of corruption and actions taken	ESG Performance Data Tables, Table 11				
<b>SASB Business Ethics &amp; Transparency</b>	EM-MM-510a.2 Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	Calibre's net production from activities located in Nicaragua (ranked 164/180 in 2021) was 1,958,581 ore milled (metric tonnes): <a href="https://www.transparency.org/en/cpi/2021/index/nic">https://www.transparency.org/en/cpi/2021/index/nic</a>				
<b>UN's Sustainable Development Goals - Target</b>	16.4.1 Total value of inward and outward illicit financial flows	Calibre does not participate in any activity or transaction that either directly generates illicit income for an actor during a productive or nonproductive illicit activity, or that is performed in the context of the illicit production of goods and services.				
<b>UN's Sustainable Development Goals - Target</b>	Proportion of businesses that had at least one contact with a public official and that paid a bribe to a public official, or were asked for a bribe by those public officials during the previous 12 months	Zero. Calibre did not have any contact with a public official, nor did it pay a bribe to a public official or was asked for a bribe by those public officials during the reporting period.				
<b>Responsible Procurement</b>						
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	2. Governance > 2.2 Responsible Procurement > 2.2.1 Our Approach, p.64				

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<b>GRI 407: Freedom of Association and Collective Bargaining 2016</b>	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	We observed no evidence to suggest that Calibre's suppliers' workers right to exercise freedom of association or collective bargaining was at risk during the reporting period as it is a right established by national law.				
<b>GRI 414: Supplier Social Assessment 2016</b>	414-1 New suppliers that were screened using social criteria	2. Governance > 2.2 Responsible Procurement > 2.2.2 2021 Performance, p.66 ESG Performance Data Tables, Table 12				
<b>GRI 308: Supplier Environmental Assessment 2016</b>	308-1 New suppliers that were screened using environmental criteria	2. Governance > 2.2 Responsible Procurement > 2.2.2 2021 Performance, p.66 ESG Performance Data Tables, Table 12				
<b>SASB Business Ethics &amp; Transparency</b>	EM-MM-510a.1 Description of the management system for prevention of corruption and bribery throughout the value chain	2. Governance > 2.2 Responsible Procurement > 2.2.1 Our Approach, p.64				
<b>LPRM 200: Procurement systems</b>	204: Procurement process	2. Governance > 2.2 Responsible Procurement > 2.2.1 Our Approach, p.64				
<b>LPRM 400: Local procurement due diligence</b>	401: Due diligence processes	2. Governance > 2.2 Responsible Procurement > 2.2.1 Our Approach, p.64				
<b>LPRM 400: Local procurement due diligence</b>	402: Anti-corruption policy	2. Governance > 2.2 Responsible Procurement > 2.2.2 2021 Performance, p.66				
<b>Security Practices</b>						
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	2. Governance > 2.3 Security Practices > 2.3.1 Our Approach, p.76				
<b>GRI 410: Security Practices 2016</b>	410-1 Security personnel trained in human rights policies or procedures	73% (237/325) of private security personnel (third-party employees) received formal training on (i) Voluntary Principles on Security and Human Rights, and (ii) Use of Force ESG Performance Data Tables, Table 13				
<b>SASB Security, Human Rights &amp; Rights of Indigenous Peoples</b>	EM-MM-210a.1 Percentage of (1) proved and (2) probable reserves in or near areas of conflict	No data available	Disclosure omitted.	Information unavailable / incomplete	Information under construction.	
<b>UN's Sustainable Development Goals - Target</b>	16.1.2 Conflict-related death per 100,000 population, by sex, age and cause	Zero conflict-related deaths reported from Calibre sites/activities. 8 homicides per 100,000 inhabitants in Nicaragua reported in 2020 by the National Police at <a href="https://www.policia.gob.ni/wp-content/uploads/2021/05/Anuario-PN-2020-marzo.pdf">https://www.policia.gob.ni/wp-content/uploads/2021/05/Anuario-PN-2020-marzo.pdf</a>				
<b>UN's Sustainable Development Goals - Target</b>	16.3.1 Proportion of victims of violence in the previous 12 months who reported their victimization to competent authorities or other officially recognized conflict resolution mechanisms	Zero cases of violence related to Calibre sites/activities reported to competent authorities or via other conflict resolution mechanism during the reporting period. 52 injuries per 100,000 inhabitants in Nicaragua reported in 2020 by the National Police at <a href="https://www.policia.gob.ni/wp-content/uploads/2021/05/Anuario-PN-2020-marzo.pdf">https://www.policia.gob.ni/wp-content/uploads/2021/05/Anuario-PN-2020-marzo.pdf</a>				
<b>UN's Sustainable Development Goals - Target</b>	4.7.1 Extent to which global citizenship education and education for sustainable development, including gender equality and human rights, are mainstreamed at all level in national education policies, curricula, teacher education and student assessment	In 2021, two global citizenship education (GCED) and education for sustainable development (ESD) themes (human rights and peace and non-violence) were mainstreamed through Calibre's training plan at both Limon and Libertad complexes and applied by educating our security guards on the Voluntary Principles on Security and Human Rights. See 2. Governance > 2.3 Security Practices > 2.3.2 2021 Performance, Key Results, p.78				
<b>Environmental Management &amp; Compliance</b>						

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<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	3 Environment > 3.1 Environmental Management > 3.1.1 Our Approach, p.86				
<b>SASB Biodiversity Impacts</b>	EM-MM-160a.1 Description of environmental management policies and practices for active sites	3 Environment > 3.4 Biodiversity > 3.4.2 2021 Performance > Metrics, p.116 ESG Performance Data Tables, Table 14				
<b>Water and Effluents</b>						
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	3 Environment > 3.2 Water & Water Effluents > 3.2.1 Our Approach, p.94				
<b>GRI 303: Water and Effluents 2018</b>	Management approach 303-1 Interactions with water as shared resource	3 Environment > 3.2 Water & Water Effluents > 3.2.1 Our Approach, p.94				
<b>GRI 303: Water and Effluents 2018</b>	Management approach 303-2 Management of water discharge-related impacts	3 Environment > 3.2 Water & Water Effluents > 3.2.1 Our Approach, p.94				
<b>GRI 303: Water and Effluents 2018</b>	303-3 Water withdrawal	3 Environment > 3.2 Water & Water Effluents > 3.2.2 2021 Performance, p.98 ESG Performance Data Tables, Table 16				
<b>GRI 303: Water and Effluents 2018</b>	303-4 Water discharge	3 Environment > 3.2 Water & Water Effluents > 3.2.2 2021 Performance, p.98 ESG Performance Data Tables, Table 17				
<b>GRI 303: Water and Effluents 2018</b>	303-5 Water consumption	3 Environment > 3.2 Water & Water Effluents > 3.2.2 2021 Performance, p.98 ESG Performance Data Tables, Table 18				
<b>SASB Water Management</b>	EM-MM-140a.1 (1) Total fresh water withdrawn, (2) total fresh water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	3 Environment > 3.2 Water & Water Effluents > 3.2.2 2021 Performance, p.98 ESG Performance Data Tables, Table 18				
<b>SASB Water Management</b>	EM-MM-140a.2 Number of incidents of non-compliance associated with water quality permits, standards, and regulations	Zero incidents of non-compliance associated with water quality permits, standards and regulations registered during the reported period				
<b>Waste &amp; Materials</b>						
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	3 Environment > 3.3 Waste & Materials > 3.3.1 Our Approach, p.102				
<b>GRI 306: Waste 2020</b>	Management approach 306-1 Waste generation and significant waste- related impacts	3 Environment > 3.3 Waste & Materials > 3.3.1 Our Approach, p.102				
<b>GRI 306: Waste 2020</b>	Management approach 306-2 Management of significant waste-related impacts	3 Environment > 3.3 Waste & Materials > 3.3.1 Our Approach, p.102				
<b>GRI 306: Waste 2020</b>	MM3 Total amounts of overburden, rock, tailings, and sludges and their associated risks	3 Environment > 3.3 Waste & Materials > 3.3.2 2021 Performance, p.108 ESG Performance Data Tables, Table 20				MM3
<b>GRI 306: Waste 2020</b>	306-3 Waste generated	3 Environment > 3.3 Waste & Materials > 3.3.2 2021 Performance, p.108 ESG Performance Data Tables, Table 21				
<b>GRI 306: Waste 2020</b>	306-4 Waste diverted from disposal	3 Environment > 3.3 Waste & Materials > 3.3.2 2021 Performance, p.108 ESG Performance Data Tables, Table 22				
<b>GRI 306: Waste 2020</b>	306-5 Waste directed to disposal	3 Environment > 3.3 Waste & Materials > 3.3.2 2021 Performance, p.108 ESG Performance Data Tables, Table 23				

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<b>SASB Waste &amp; Hazardous Materials Management</b>	EM-MM-150a.3. Number of tailings impoundments, broken down by MSHA hazard potential	3 Environment > 3.3 Waste & Materials > 3.3.2 2021 Performance, p.108 ESG Performance Data Tables, Table 26				
<b>SASB Waste &amp; Hazardous Materials Management</b>	EM-MM-150a.4. Total weight of non-mineral waste generated	3 Environment > 3.3 Waste & Materials > 3.3.2 2021 Performance, p.108 ESG Performance Data Tables, Table 25				
<b>SASB Waste &amp; Hazardous Materials Management</b>	EM-MM-150a.5. Total weight of tailings produced	3 Environment > 3.3 Waste & Materials > 3.3.2 2021 Performance, p.108 ESG Performance Data Tables, Table 20				
<b>SASB Waste &amp; Hazardous Materials Management</b>	EM-MM-150a.6. Total weight of waste rock generated	3 Environment > 3.3 Waste & Materials > 3.3.2 2021 Performance, p.108 ESG Performance Data Tables, Table 20				
<b>SASB Waste &amp; Hazardous Materials Management</b>	EM-MM-150a.7. Total weight of hazardous waste generated	3 Environment > 3.3 Waste & Materials > 3.3.2 2021 Performance, p.108 ESG Performance Data Tables, Table 21				
<b>SASB Waste &amp; Hazardous Materials Management</b>	EM-MM-150a.8. Total weight of hazardous waste recycled	3 Environment > 3.3 Waste & Materials > 3.3.2 2021 Performance, p.108 ESG Performance Data Tables, Table 22				
<b>SASB Waste &amp; Hazardous Materials Management</b>	EM-MM-150a.9. Number of significant incidents associated with hazardous materials and waste management	Zero. No significant incidents associated with hazardous materials and waste management during the reporting period.				
<b>SASB Waste &amp; Hazardous Materials Management</b>	EM-MM-150a.10. Description of waste and hazardous materials management policies and procedures for active and inactive operations	3 Environment > 3.3 Waste & Materials > 3.3.1 Our Approach, p.102				
<b>SASB Biodiversity Impacts</b>	EM-MM-160a.2 Percentage of mine sites where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation	Zero. Acid rock drainage (ARD) does not occur at any of our mine sites. The nature of the low-sulphidation epithermal deposits being mined, along with the natural buffering capacity of the host rock, limits the possibility of ARD.				
<b>SASB Tailings Storage Facilities Management</b>	EM-MM-540a-1 Tailings storage facility inventory table: (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method, (6) maximum permitted storage capacity, (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures, (12) site-specific EPRP	3 Environment > 3.3 Waste & Materials > 3.3.2 2021 Performance > Metrics, p.108 ESG Performance Data Tables, Table 25				
<b>SASB Tailings Storage Facilities Management</b>	EM-MM-540a.2. Summary of tailings management systems and governance structure used to monitor and maintain stability of tailings storage facilities	3 Environment > 3.3 Waste & Materials > 3.3.1 Our Approach, p.102				
<b>SASB Tailings Storage Facilities Management</b>	EM-MM-540a.3. Approach to development of Emergency Preparedness and Response Plans (EPRPs) for tailings storage facilities	3 Environment > 3.3 Waste & Materials > 3.3.1 Our Approach, p.102				
<b>Biodiversity</b>						
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	3. Environment > 3.4 Biodiversity > 3.4.1 Our Approach, p.114				
<b>GRI 304: Biodiversity 2016</b>	304-1 Operational sites owned, leased, managed in, or adjacent to, protected	No operation site owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.				

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GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
	areas and areas of high biodiversity value outside protected areas					
<b>GRI 304: Biodiversity 2016</b>	304-2 Significant impacts of activities, products, and services on biodiversity	3. Environment > 3.4 Biodiversity > 3.4.2 2021 Performance > Key Results, p.118 ESG Performance Data Tables, Table 27				
<b>GRI 304: Biodiversity 2016</b>	304-3 Habitats protected or restored	3. Environment > 3.4 Biodiversity > 3.4.2 2021 Performance > Key Results, p.118 ESG Performance Data Tables, Table 25				
<b>GRI 304: Biodiversity 2016</b>	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	1. Overview > 1.1 2021 Performance Highlights > 2021 Sustainability Scorecard, p. 9 ESG Performance Data Tables, Table 1				
<b>GRI 304: Biodiversity 2016</b>	MM1 Amount of Land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated)	3. Environment > 3.4 Biodiversity > 3.4.2 2021 Performance, p.116 ESG Performance Data Tables, Table 29				MM1
<b>GRI 304: Biodiversity 2016</b>	MM2 The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place	3. Environment > 3.4 Biodiversity > 3.4.2 2021 Performance > Key Results, p.118 ESG Performance Data Tables, Table 30				MM2
<b>Closure Planning</b>	MM10 Number and percentage of operations with closure plans	3. Environment > 3.4 Biodiversity > 3.4.2 2021 Performance > Key Results, p.118 ESG Performance Data Tables, Table 31				MM10
<b>SASB Biodiversity Impacts</b>	EM-MM-160a.3 Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	3. Environment > 3.4 Biodiversity > 3.4.2 2021 Performance > Key Results, p.118 Zero percent. Calibre does not have activities in or near sites with protected conservation status or endangered species habitat.				
<b>Climate Change</b>						
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	3. Environment > 3.5 Climate Change > 3.5.1 Our Approach, p.122				
<b>GRI 302: Energy 2016</b>	302-1 Energy consumption within the organization	3. Environment > 3.5 Climate Change > 3.5.2 2021 Performance, p.123 ESG Performance Data Tables, Table 32				
<b>GRI 302: Energy 2016</b>	302-3 Energy intensity	3. Environment > 3.5 Climate Change > 3.5.2 2021 Performance, p.123 ESG Performance Data Tables, Table 33				
<b>GRI 305: Emissions 2016</b>	305-1 Direct (Scope 1) GHG emissions	3. Environment > 3.5 Climate Change > 3.5.2 2021 Performance, p.123 ESG Performance Data Tables, Table 34				
<b>GRI 305: Emissions 2016</b>	305-2 Energy indirect (Scope 2) GHG emissions	3. Environment > 3.5 Climate Change > 3.5.2 2021 Performance, p.123 ESG Performance Data Tables, Table 34				
<b>GRI 305: Emissions 2016</b>	305-4 GHG emissions intensity	3. Environment > 3.5 Climate Change > 3.5.2 2021 Performance, p.123 ESG Performance Data Tables, Table 34				
<b>SASB Greenhouse Gas Emissions</b>	EM-MM-110a.1 Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	3. Environment > 3.5 Climate Change > 3.5.2 2021 Performance, p.123 ESG Performance Data Tables, Table 34	Missing: % covered under emissions-limiting regulations	Information unavailable/incomplete	Data under construction	
<b>SASB Greenhouse Gas Emissions</b>	EM-MM-110a.2 Discussion of long-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	3. Environment > 3.5 Climate Change > 3.5.3 2022: Next steps, p.125				
<b>SASB Air Quality</b>	EM-MM-120a.1 Air emissions of the following pollutants: (1) CO, (2) NOx (excluding N2O), (3) SOx, (4) particulate	No data available	Disclosure omitted.	Information unavailable / incomplete	Data under construction	

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GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
	matter (PM10), (5) mercury (Hg), (6) lead (Pb), and (7) volatile organic compounds (VOCs)					
<b>SASB Energy Management</b>	EM-MM-130a.1 (1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	3. Environment > 3.5 Climate Change > 3.5.2 2021 Performance, p.123 ESG Performance Data Tables, Table 34				
<b>Employment/Labor Practices</b>						
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	4. Social > 4.1 Labor Rights > 4.1.1 Our Approach, p.132				
<b>GRI 401: Employment 2016</b>	401-1 New employee hires and employee turnover	4. Social > 4.1 Labor Rights > 4.1.2 2021 Performance, p.135 ESG Performance Data Tables, Table 37				
<b>GRI 401: Employment 2016</b>	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	4. Social > 4.1 Labor Rights > 4.1.1 Our Approach, p.132				
<b>GRI 402: Labor/Management Relations 2016</b>	MM4 Number of strikes and lock-outs exceeding one week's duration, by country	No strikes or lock-outs registered exceeding one week's duration occurred during the reporting period.				MM4
<b>SASB Labor Relations</b>	EM-MM-310a.1 Percentage of active workforce covered under collective bargaining agreements, broken down by U.S and foreign employees	4 Social > 4.1 Labor Rights > 4.1.2 2021 Performance, p.135 ESG Performance Data Tables, Table 41				
<b>SASB Labor Relations</b>	EM-MM-310a.2 Number and duration of strikes and lockouts	No work stoppages involving 1,000 or more workers lasting one full shift or longer occurred during the reporting period.				
<b>GRI 402: Labor/Management Relations 2016</b>	402-1 Minimum notice periods regarding operational changes	Notice periods regarding operational changes are not specified in collective agreements or employment agreements and are not required by Nicaraguan law. No significant operational changes that could substantially affect our employees occurred during the reporting period.				
<b>GRI 407: Freedom of Association and Collective Bargaining 2016</b>	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	2. Governance > 2.3 Responsible Procurement > 2.3.1 Our approach, p.76 4. Social > 4.1 Labor Rights > 4.1.1 Our Approach, p.132 No evidence observed in which Calibre's direct or indirect workforce's right to exercise freedom of association or collective bargaining was at risk of violation during the reporting period at our operations or in our suppliers' operations.				
<b>GRI 408: Child Labor 2016</b>	408-1 Operations and suppliers at significant risk for incidents of child labor	2. Governance > 2.3 Responsible Procurement > 2.3.1 Our Approach, p.76 4. Social > 4.1 Labor Rights > 4.1.1 Our Approach, p.132 No evidence observed in which Calibre's operations or suppliers were at risk for incidents of child labor during the reporting period.				
<b>GRI 409: Forced or Compulsory Labor 2016</b>	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	2. Governance > 2.3 Responsible Procurement > 2.3.1 Our Approach, p.76 4. Social > 4.1 Labor Rights > 4.1.1 Our Approach, p.132 No evidence observed in which Calibre's operations or suppliers were at risk for incidents of forced or compulsory labor during the reporting period.				
<b>GRI 405: Diversity and Equal Opportunity 2016</b>	405-1 Diversity of governance bodies and employees	2. Governance > 2.1 Corporate Governance and Business Ethics > 2.1.2 2021 Performance, p.57 4. Social > 4.1 Labor Rights > 4.1.2 2021 Performance, p.132 ESG Performance Data Tables, Tables 7 & 39				
<b>GRI 405: Diversity and Equal Opportunity 2016</b>	405-2 Ratio of basic salary and remuneration of women to men	4. Social > 4.1 Labor Rights > 4.1.2 2021 Performance, p.132 ESG Performance Data Tables, Table 40	Missing: Ratio by significant locations of operations	Information unavailable / incomplete	Disaggregated information is not available.	
<b>GRI 406: Non-discrimination 2017</b>	406-1 Incidents of discrimination and corrective actions taken	No incidents of discrimination were registered during the reporting period.				

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GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
<b>GRI 404: Training and Education 2016</b>	404-1 Average hours of training per year per employee	4. Social > 4.1 Labor Rights > 4.1.2 2021 Performance, p.132 ESG Performance Data Tables, Table 38	Average hours of training by employee category	Information unavailable / incomplete	Disaggregated information is not available.	
<b>SASB Metals &amp; Mining</b>	EM-MM-000.B Total number of employees, percentage contractors	4. Social > 4.1 Labor Rights > 4.1.2 2021 Performance, p.132 ESG Performance Data Tables, Tables 35 & 36 At year-end 2021, Calibre had 3,402 workers (1,193 employees and 2,209 contractors). Contractors made up 65% of our workforce at year end 2021				
<b>Occupational Health and Safety</b>						
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	4. Social > 4.2 Health and Safety > 4.2.1 Our Approach, p.146				
<b>GRI 403: Occupational Health and Safety 2018</b>	Management approach 403-1 Occupational H&S management system	4. Social > 4.2 Health and Safety > 4.2.1 Our Approach, p.146				
<b>GRI 403: Occupational Health and Safety 2018</b>	Management approach 403-2 Hazard identification, risk assessment, and incident investigation	4. Social > 4.2 Health and Safety > 4.2.1 Our Approach, p.146				
<b>GRI 403: Occupational Health and Safety 2018</b>	Management approach 403-3 Occupational health services	4. Social > 4.2 Health and Safety > 4.2.1 Our Approach, p.146	Missing: Description on occupational health services functions that contribute to the identification and elimination of hazards and minimization of risks, and an explanation of how the organization ensures the quality of these services and facilitates workers' access to them.			
<b>GRI 403: Occupational Health and Safety 2018</b>	Management approach 403-4 Worker participation, consultation, and communication on occupational H&S	4. Social > 4.2 Health and Safety > 4.2.1 Our Approach, p.146				
<b>GRI 403: Occupational Health and Safety 2018</b>	Management approach 403-5 Worker training on occupational H&S	4. Social > 4.2 Health and Safety > 4.2.1 Our Approach, p.146 ESG Performance Data Tables, Table 42				
<b>GRI 403: Occupational Health and Safety 2018</b>	Management approach 403-6 Promotion of worker health	4. Social > 4.2 Health and Safety > 4.2.1 Our Approach, p.146	Missing An explanation of how the organization facilitates workers' access to non-occupational medical and healthcare services, and the scope of access provided. a. A description of any voluntary health promotion services and programs offered to workers to address major non-work-related health risks, including the specific health risks addressed, and how the organization facilitates workers' access to these services and programs			
<b>GRI 403: Occupational Health and Safety 2018</b>	403-8 Workers covered by an occupational H&S management system	4. Social > 4.2 Health and Safety > 4.2.2 2021 Performance, p.150 ESG Performance Data Tables, Table 43	Missing: # & % workers covered by externally audited/certified OHS Management System	Information unavailable / incomplete	No external audits conducted in 2021.	
<b>GRI 403: Occupational Health and Safety 2018</b>	403-9 Work-related injuries	4. Social > 4.2 Health and Safety > 4.2.2 2021 Performance, p.150 ESG Performance Data Tables, Tables 45, 46 & 47				
<b>GRI 403: Occupational Health and Safety 2018</b>	403-10 Work-related ill health	4. Social > 4.2 Health and Safety > 4.2.2 2021 Performance, p.150 ESG Performance Data Tables, Tables 48 & 49	Missing:	Information unavailable / incomplete	Data under construction	

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GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
			Number of cases of recordable work-related ill health; and the main types of work-related ill health.			
<b>SASB Workforce Health &amp; Safety</b>	EM-MM-320a.1 (1) MSHA all-incidence rate, (2) fatality rate, (3) near miss frequency rate (NMFR) and (4) average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	4. Social > 4.2 Health and Safety > 4.2.2 2021 Performance, p.150 ESG Performance Data Tables, Tables 42, 44, 45, 46 & 47	Missing: (3) Near miss frequency rate; (4) average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	Information unavailable / incomplete	Information is not available.	
<b>UN's Sustainable Development Goals - Target level</b>	3.6.1 Death rate due to road traffic injuries	ESG Performance Data Tables, Table 50				
<b>UN's Sustainable Development Goals - Target level</b>	3.8.1 Coverage of essential health services	4. Social > 4.2 Health and Safety > 4.2.2 2021 Performance > Key Results, p.154				
<b>UN's Sustainable Development Goals - Target level</b>	8.8.1 Fatal and non-fatal occupational injuries per 100,000 <sup>1</sup> workers, by sex and migrant status	ESG Performance Data Tables, Tables 45, 46 & 47				
<b>Rights of Communities &amp; Indigenous Peoples</b>						
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	4. Social > 4.3 Rights of Communities & Indigenous Peoples > 4.3.1 Our Approach, p.162				
<b>GRI 413: Local Communities 2016</b>	413-1 Operations with local community engagement, impact assessments, and development programs	4. Social > 4.3 Rights of Communities & Indigenous Peoples > 4.3.2 2021 Performance, p.166 ESG Performance Data Tables, Table 52				
<b>GRI 413: Local Communities 2016</b>	413-2 Operations with significant actual and potential negative impacts on local communities	4. Social > 4.3 Rights of Communities & Indigenous Peoples > 4.3.2 2021 Performance, p.166 ESG Performance Data Tables, Table 53				
<b>GRI 413: Local Communities 2016</b>	MM6 Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples	4. Social > 4.3 Rights of Communities & Indigenous Peoples > 4.3.2 2021 Performance, p.166 ESG Performance Data Tables, Table 55				MM6
<b>GRI 413: Local Communities 2016</b>	MM7 The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes	4. Social > 4.3 Rights of Communities & Indigenous Peoples > 4.3.2 2021 Performance, p.166 ESG Performance Data Tables, Table 56				MM7
<b>SASB Community Relations</b>	EM-MM-210b.1 Discussion of process to manage risks and opportunities associated with community rights and interests	4. Social > 4.3 Rights of Communities & Indigenous Peoples > 4.3.1 Our Approach, p.162				
<b>SASB Community Relations</b>	EM-MM-210b.2 Number and duration of non-technical delays	No non-technical production delays registered during the reporting period.				
<b>GRI 411: Rights of Indigenous Peoples 2016</b>	MM5 Total number of operations taking place in or adjacent to Indigenous	4. Social > 4.3 Rights of Communities & Indigenous Peoples > 4.3.2 2021 Performance, p.166 ESG Performance Data Tables, Table 54				MM5

<sup>1</sup> Data available x 200,000 hours / total hours worked

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GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
	Peoples' territories, and number and percentage of operations or sites where there are formal agreements with Indigenous Peoples' communities					
<b>GRI 411: Rights of Indigenous Peoples 2016</b>	411-1 Incidents of violations involving rights of Indigenous Peoples	No incidents involving the rights of indigenous peoples registered during the reporting period.				
<b>SASB Security, Human Rights &amp; Rights of Indigenous Peoples</b>	EM-MM-210a.2 Percentage of (1) proved and (2) probable reserves in or near indigenous land	No data available	Disclosure omitted.	Information unavailable / incomplete	Data under construction	
<b>SASB Security, Human Rights &amp; Rights of Indigenous Peoples</b>	EM-MM-210a.3 Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	4. Social > 4.3 Rights of Communities & Indigenous Peoples > 4.3.2 2021 Performance, p.166				
<b>UN's Sustainable Development Goals - Target level</b>	16.3.3 Proportion of population who have experienced a dispute in the past two years and who accessed a formal or informal dispute resolution mechanism	4. Social > 4.3 Rights of Communities & Indigenous Peoples > 4.3.2 2021 Performance, p.166 ESG Performance Data Tables, Table 57				
<b>Resettlement</b>						
<b>Resettlement</b>	MM9 Sites where resettlement took place, the number of households resettled in each, and how their livelihoods were affected in the process	4. Social > 4.4 Land Acquisition and Resettlement > 4.4.2 2021 Performance, p.176 ESG Performance Data Tables, Table 58				MM9
<b>UN's Sustainable Development Goals - Target level</b>	1.4.1 Proportion of population living in households with access to basic services	4. Social > 4.4 Land Acquisition and Resettlement > 4.4.2 2021 Performance > Key Results, p.179 ESG Performance Data Tables, Table 59				
<b>UN's Sustainable Development Goals - Target level</b>	1.4.2 Proportion of total adult population with secure tenure rights to land, with legally recognized documentation and who perceive their rights to land as secure, by sex and by type of tenure	4. Social > 4.4 Land Acquisition and Resettlement > 4.4.2 2021 Performance > Key Results, p.179 ESG Performance Data Tables, Table 60				
<b>UN's Sustainable Development Goals - Target level</b>	11.1.1 Proportion of urban population living in slums, informal settlements or inadequate housing	4. Social > 4.4 Land Acquisition and Resettlement > 4.4.2 2021 Performance > Key Results, p.179 ESG Performance Data Tables, Table 61				
<b>UN's Sustainable Development Goals - Target level</b>	6.1.1 Proportion of urban population using safely managed drinking water services	4. Social > 4.4 Land Acquisition and Resettlement > 4.4.2 2021 Performance > Key Results, p.179 ESG Performance Data Tables, Table 62				
<b>UN's Sustainable Development Goals - Target level</b>	6.2.1 Proportion of population using safely managed sanitation services	4. Social > 4.4 Land Acquisition and Resettlement > 4.4.2 2021 Performance > Key Results, p.179 ESG Performance Data Tables, Table 63				
<b>UN's Sustainable Development Goals - Target level</b>	16.7.2 Proportion of population who believe decision-making is inclusive and responsive	4. Social > 4.4 Land Acquisition and Resettlement > 4.4.2 2021 Performance > Key Results, p.179 ESG Performance Data Tables, Table 64				
<b>Artisanal and small-scale mining</b>						
<b>Artisanal and small-scale mining</b>	MM8 Number (and percentage) of company operating sites where ASM takes place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks	4. Social > 4.5 Artisanal & Small-scale Mining > 4.5.2 2021 Performance, p.190 ESG Performance Data Tables, Table 65				MM8

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			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
<b>UN's Sustainable Development Goals - Target level</b>	6.3.2 Proportion of bodies of water with good ambient water quality	4. Social > 4.5 Artisanal & Small-scale Mining > 4.5.2 2021 Performance, p.190 ESG Performance Data Tables, Table 66				
<b>Socioeconomic Contributions</b>						
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	4. Social > 4.6 Socioeconomic Contributions > 4.6.1 Our Approach, p.196				
<b>GRI 201: Economic Performance 2016</b>	201-1 Direct economic value generated and distributed	4. Social > 4.6 Socioeconomic Contributions > 4.6.2 2021 Performance, p.198 ESG Performance Data Tables, Table 67				
<b>GRI 202: Market Presence 2016</b>	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	4. Social > 4.6 Socioeconomic Contributions > 4.6.2 2021 Performance, p.198 ESG Performance Data Tables, Table 68	Missing: Information by gender	Information unavailable / incomplete	Disaggregated information is not available.	
<b>GRI 203: Indirect Economic Impacts 2016</b>	203-1 Infrastructure investments and services supported	4. Social > 4.6 Socioeconomic Contributions > 4.6.2 2021 Performance, p.198 ESG Performance Data Tables, Table 69				
<b>GRI 203: Indirect Economic Impacts 2016</b>	203-2 Significant indirect economic impacts	4. Social > 4.6 Socioeconomic Contributions > 4.6.2 2021 Performance, p.198 ESG Performance Data Tables, Table 70				
<b>GRI 204: Procurement Practices 2016</b>	204-1 Proportion of spending on local suppliers	4. Social > 4.6 Socioeconomic Contributions > 4.6.2 2021 Performance, p.198 ESG Performance Data Tables, Table 71				
<b>Supply chain</b>	101: Context	4. Social > 4.6 Socioeconomic Contributions > 4.6.1 Our Approach, p.196				
<b>LPRM 200: Procurement systems</b>	201: Policy on local suppliers	4. Social > 4.6 Socioeconomic Contributions > 4.6.1 Our Approach, p.196				
<b>LPRM 200: Procurement systems</b>	202: Accountability on local suppliers	4. Social > 4.6 Socioeconomic Contributions > 4.6.1 Our Approach, p.196				
<b>LPRM 200: Procurement systems</b>	203: Major contractors and local suppliers	4. Social > 4.6 Socioeconomic Contributions > 4.6.1 Our Approach, p.196				
<b>LPRM 300: Local procurement spending by category</b>	301: Categorizing suppliers	4. Social > 4.6 Socioeconomic Contributions > 4.6.2 2021 Performance, p.198				
<b>LPRM 300: Local procurement spending by category</b>	302: Breakdown of procurement spend	4. Social > 4.6 Socioeconomic Contributions > 4.6.2 2021 Performance, p.198 ESG Performance Data Tables, Table 71				
<b>LPRM 500: Methods to incentivise local procurement</b>	501: Commitments	4. Social > 4.6 Socioeconomic Contributions > 4.6.1 Our Approach, p.196				
<b>LPRM 500: Methods to incentivise local procurement</b>	502: Preference in scoring of bids	Award analysis is currently based on price, quality, availability with a technical approach supported by the applicant.				
<b>LPRM 500: Methods to incentivise local procurement</b>	503: Preference in scoring of bids for significant local contributions	No preference is given in scoring bids for significant local contributions as minimum Calibre requirement (100% hiring of non-qualified local workforce) is a standard clause in all commercial agreement templates for first-tier contractors				
<b>LPRM 500: Methods to incentivise local procurement</b>	504: Non-scoring methods to incentivise local purchasing	4. Social > 4.6 Socioeconomic Contributions > 4.6.1 Our Approach, p.196				
<b>LPRM 500: Methods to incentivise local procurement</b>	505: Supporting suppliers to understand the tender process	4. Social > 4.6 Socioeconomic Contributions > 4.6.1 Our Approach, p.196				
<b>LPRM 500: Methods to incentivise local procurement</b>	506: Special payment procedures for local suppliers	4. Social > 4.6 Socioeconomic Contributions > 4.6.1 Our Approach, p.196				

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			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
<b>LPRM 500: Methods to incentivise local procurement</b>	507: Encouraging procurement from particular groups	4. Social > 4.6 Socioeconomic Contributions > 4.6.3 2022: Next Steps, p.209				

**Topics in the applicable GRI Sector Standards determined as not material: N/A**

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